

B.B. COLLEGE, BAIGANBADIA, MAYURBHANJ
SC/ ST/ OBC CELL
POLICY DOCUMENT
SESSION- 2022-23

The aim of the cell is to assist the students who belong to Scheduled Caste (SC), Scheduled Tribe (ST) and Other Backward Communities (OBC), for supporting academic performance and financial benefits from the government. The cell is also focused on monitoring the strict implementation of reservation policy as per Government rule

VISION

To oversee the effective implementation of policies and programmes for the disadvantaged groups and to act as source of strength by providing financial assistance in order to achieve equality and social justice.

MISSION

Encouraging to the progressive works of SC/ST & OBC Students of BB College, Baiganbadia, through continually responding to the changing social realities through the development and application of knowledge, towards creating a people-cantered and ecologically sustainable society that promotes and protects the dignity, equality, social justice and human rights for all.

OBJECTIVES

The first step of the SC/ ST/ OBC Cell involves establishing a viable Scholarship Committee, within the organizational structure of the Institute. Hence, to give this initiative more clarity and authenticity, we now roll out a POLICY DOCUMENT spelling out the strategies, plans and other allied tasks to make this Program functional officially.

- To improve the performance, provide guidelines and counselling with respect to academic, financial, social and other matters to disadvantaged groups.
- To extend all the services to disadvantaged groups and look after welfare of these communities.
- To provide opportunity and facilitation to the deprived groups for learning and creating space for them to mainstream themselves.

AIM

BB College, Baiganbadia is committed to its core values on respect of every individual irrespective of his caste, sex, place of birth, religion, economic status or race in its premise and in pursuit of education and scholarship. College upholds the core values on human dignity enshrined in the guiding principles of the article 15(A) of the constitution which prohibits the discrimination on the grounds of caste, sex, place of birth, religion and race. BB College, Baiganbadia is committed to diversity and to provide an environment free of discrimination of any kind. However, to prevent the caste-based discrimination, a committee is constituted to register the grievances of students/ staff/ faculty and to establish the SC/ST/OBC Cell.

RESPONSIBILITIES:

The impetus for a successful Cell must begin at the top and emanate throughout the rest of the campus. Without a strong message of commitment and involvement from both the Chairperson and Members of the Committee, well-intentioned initiatives may be too fragmented to allow for Institute-wide participation. Thus, in view of this, the committee will plan and execute to:

- To observe the reservation policy for SCs/STs and OBCs in the institution.
- Committee often meets the students and faculties belong to SC/ST & OBC communities, to understand their problems and to assist them in resolving the problems.
- Creating awareness among the SC/ST & OBC students regarding the various Government and Non-Government scholarship schemes.
- To disseminate and counsel SC/ST & OBC students of the college to utilize the benefits of the schemes offered by the Government and UGC.

FUNCTIONS:

- The SC/ST/OBC Cell will monitor and endeavour to resolve issues, grievances related to all reservation candidates and staff at the Institute level.
- The Compliant if any will be forwarded to the said Committee/Cell by the Director.
- The said Committee/Cell will look into the complaint and call the concern complainant personal for hearing the grievance.
- The Coordinator of the Committee/Cell will forward their report in the sealed envelope to the principal within one week from the date of receipt of complaint.

ACTIVITIES:

- To Introduce and make students aware about different government scholarships.
- To encourage students to participate in different educational programs.

COMMITTEE MEMBERS

Sl. No	Name of the Staff	Designation	Responsibility	Contact Details
1	Dr Sandeep Kumar Patnaik	Principal	Chairman	9439889164
2	Dr. Rajendra Kumar Das	Reader in Pol. Science IQAC Co-Ordinator	Member	9438709488
3	Mr. Sushanta Kumar Sahu	Reader in Pol. Science	Member	7978002040
4	Mrs. Sweety Murmu	Lect. In Botany	Member	7008079199
5	Mr. Gurukrushna Soren	+3 3 rd Year Science	Student Members	7205133887
6	Miss. Bhagyashree Munda	+3 1 st Year Arts	Student Members	6371109959